



City of Farmers Branch Health Fund (604)

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Presented by:
Lance Pendley— Senior Vice President
Ryan Wiggins — Producer
Cristina Palacios — Senior Account Executive

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By the Numbers



100+

Office Locations in the U.S.



160

Countries represented through global partnerships



3,500+

Teammates



\$1.1 Billion

2022 Revenue



\$11.6 Billion

2022 Premium Volume

Industry Expertise



Aviation



Chemical



Construction



Energy



Financial



Forestry & Building Products



Government Contractors



Healthcare & Senior Care



Legal



Manufacturing



Marine



Mergers & Acquisitions



Mining



Oil & Gas



Port & Terminal Risk



Public Entity & Education



Real Estate & Hospitality



Retail & Food Service



Technology & Communication



Transportation

Account Service Team

McGriff Insurance Services, Inc.
5080 Spectrum Drive Suite 900E
Addison, Tx. 75001
www.mcgriff.com

Service Team Contacts

TEAM MEMBER	CONTACT INFORMATION
Lance Pendley <i>Title: Senior Vice President</i>	P:469-232-6612 C: 469-371-4343 E: lpendley@McGriff.com 5080 Spectrum Dr., Suite 900 E, Addison, TX 75001 McGriff.com
Ryan Wiggins <i>Title: Producer</i>	P: 469-232-6630 E: ryan.wiggins@McGriff.com 5080 Spectrum Drive, Suite 900E Addison, TX 75001 McGriff.com
Cristina Palacios <i>Title: Senior Account Executive</i>	P: 469-232-2153 E: cpalacios@McGriff.com 5080 Spectrum Drive, Suite 900E Addison, TX 75001 McGriff.com



Overview – Health Claims Fund (604)

- City of Farmers Branch is self-insured for Medical and Rx claims
- United Healthcare (UMR) – Medical Administration
- Plan Design – 1 High Deductible Health Plan paired with a Health Savings Account
 - \$500 Employee Only
 - \$750 Employee + One
 - \$1,000 Employee + Two or more
- Pro Act – Pharmacy Administration

Monthly Medical Rates

Old Rates

Coverage	Employee Contribution	Employer Contribution	Total Rates
Employee Only	\$55.56	\$500.00	\$555.56
Employee +1	\$233.34	\$877.78	\$1,111.12
Family	\$350.00	\$1316.68	1,666.68

Percentage split: 82% employer/18% employee

New Rates

Coverage	Employee Contribution	Employer Contribution	Total Rates
Employee Only	\$73.62	\$554.17	\$627.78
Employee +1	\$269.45	\$986.11	\$1,255.57
Family	\$404.17	\$1,479.18	\$1,883.35

Percentage split: 81% employer/19% employee

FY 24/25 – Health Claims Fund (604)

- Budgeted \$5,426,800 for FY 24/25 (-1.55% reduction to 23/24 budget)
- Budget includes:
 - Medical and Rx Claims
 - Stop Loss Premiums
 - Administration Fees
- National trends show inflationary increases to health and pharmacy claims are averaging 8%-10% annually with no changes to current plan designs
- Changes to cost allocation strategy required to keep up with inflationary trends
 - Premium Increases
 - No changes to the plan since 2014



Questions?



5080 Spectrum Drive, Suite 900 E | Addison, TX 75001
Phone: (469) 232-2100

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