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Via Email: charles.cox@farmersbranchtx.gov

Mr. Charles S. Cox
City Manager
City of Farmers Branch, Texas
1300 William Dodson Parkway
Farmers Branch, Texas 75234

Dear Charles:

Due to the increased costs related to health care, other employee benefits, technology, and operational costs impacted by inflation, it will be necessary to increase our hourly rate for general legal services to \$200.00 per hour, effective beginning October 1, 2022. Our hourly rate for municipal court services will also be increased to \$185.00 per hour.

We have not increased our hourly rates in six (6) years. As a result, the Firm's hourly rate has not kept track with inflation and overall increases to our operational costs. Even with an increase, our rate for legal services is very competitive compared to other law firms providing legal services to local governments and the public sector.

We will continue to provide the best legal services on a cost-effective basis. As always, it is an honor and pleasure to serve you.

Thank you for your attention. If you have any questions, please do not hesitate to contact us.

Very truly yours,

**NICHOLS, JACKSON, DILLARD,
HAGER & SMITH, L.L.P.**

By: Peter G. Smith
Peter G. Smith

PGS:tlo