

Table 3. Schedule of Charges

Michael E. McElroy	Partner	\$395/hr
Brian R. Sullivan	Partner	\$395/hr
Dan Miller	Partner	\$395/hr
Thomas M. Weber	Partner	\$375/hr
Mickey R. Olmstead	Partner	\$375/hr
Matthew W. Baab	Partner	\$365/hr
Paul R. Tough	Partner	\$335/hr
John M. Quinlan	Partner	\$350/hr
Michael W. Choate	Associate	\$235/hr
Adam M. Friedman	Associate	\$305/hr
William B. Hayenga, II	Associate	\$235/hr
Kelli T. Kenney	Associate	\$305/hr
Eno E. Peters	Associate	\$265/hr
Robert B. Salmon	Associate	\$235/hr
Sandra B. Buch	Of Counsel	\$295/hr
Clark Jobe	Of Counsel	\$335 hr
Brent W. Ryan	Of Counsel	\$350/hr
Law Clerks		\$95 - \$125/hr
Sandra I. Bates	Paralegal	\$150/hr
Grace H. McNally	Research Assistant	\$100/hr
Sharon A. McNamara	Paralegal/Research Asst.	\$150/hr
Michael A. Paluso	Paralegal/Research Asst.	\$150/hr
Lois E. White	Paralegal	\$85/hr