

**Table 3. Schedule of Charges**

**ATTORNEYS AND HOURLY BILLING RATES**

Matt Baab	\$200
Sandy Buch	\$200
Greg Friend	\$150
Anna Irion	\$150
Clark Jobe	\$200
Mike McElroy	\$275
Dan Miller	\$275
Mickey Olmstead	\$200
John Quinlan	\$200
Brent Ryan	\$250
Brian Sullivan	\$300
Cindy Sullivan	\$200
Paul Tough	\$175
Tom Weber	\$250
Others not to exceed	\$275

**PARALEGALS AND HOURLY BILLING RATES**

Ilia Esparza	\$70
Vivian Hernandez	\$85
Jeana Matetszchk	\$70
Mike Paluso	\$85
Lois White	\$85
Others not to exceed	\$85